Memo



Foster DiFiore, Owner David Bissnette, Vice President

Brian DiFiore, Chief Estimator

Steven Fowler, Field Operations Manager Region . Robert Greenslade

Vice President . Corporate F

Vice President, Corporate Real Estate & General Services.

Linda Helwig

Vice President, Monroe County

Facilities

Subject Xerox Paving Projects

Date - January 28, 2008

We would like to compliment you on all the road repairs and paving work completed across the Xerox Webster Campus in 2007. Your processes enabled good follow through and the quality of work was excellent. New ideas were introduced to improve cycle time and cost, which was evident in the financial results being better than planned.

DiFiore Construction demonstrated true partnership with Xerox and it was a pleasure doing business with you. We look forward to working with you again in the future.

cc :

- R. Lapointe
- J. Duchesneau
- S. Baker
- B. Walters
- R. Asahi