



"Quality And Integrity Since 1919"

Is an Equal Opportunity Employer
Employment: Voluntary Self Identification

Post Job Offer

Name:

|Last

|First

|Middle Initial

Social Security Number:

Current Address:

|Street and Number

|City

|State

|Zip Code

Information provided will be kept confidential except that (1) Supervisors and Managers may be informed regarding restrictions on the work or duties of special disabled veterans and qualified individuals with a disability, and regarding necessary accommodations, (2) first aid and safety personnel may be informed, when and to the extent appropriate, if the condition might require emergency treatment, and (3) government officials investigating compliance will be informed. You may identify now or at any time in the future. **Your responses are strictly voluntary.**

Special Disabled Veteran:

Are you a Special Disabled Veteran? A Special Disabled Veteran means (1) a veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Veterans Administration for a disability (a) rated at 30 percent or more, or (b) rated at 10 to 20 percent in the case of a veteran who had been determined under Section 1506 of Title 38, U.S.C., to have serious employment disability or (2) a person who was discharged or released from active duty because of a service-connected disability.

No Yes

Qualified Individuals with a Disability:

Are there any special methods, skills and procedures that qualify you for positions that you might not otherwise be able to do because of your disability?

No Yes If yes, please explain:

Are there any accommodations, which we could make which would enable you to perform your job properly and safely?

No Yes If yes, please explain:

Veteran:

Are you a Veteran of the Vietnam-era?

No Yes

Are you a Veteran of another "war", "campaign", or "expedition"?

No Yes If yes, dates served:

Signature: _____ Date: _____

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www.difioregroup.com

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